



forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

Private Bag X 447· PRETORIA ·0001· Environment House ·473 Steve Biko Road, Arcadia· PRETORIA

DFFE Reference: 14/12/16/3/3/2/2015

Enquiries: Ms Thulisile Nyalunga

Telephone: (012) 399 9405 **E-mail:** tnyalunga@environment.gov.za

Telkom SA SOC Limited (Openserve)
Mr Jacques Van Der Walt
Private Bag X881
PRETORIA
0001

Cell: (012) 311 2601
E-mail: JacquesVDW@openserve.co.za

PER EMAIL / MAIL

Dear Mr Van Der Walt

APPLICATION FOR ENVIRONMENTAL AUTHORISATION IN TERMS OF THE NATIONAL ENVIRONMENTAL MANAGEMENT ACT, ACT NO. 107 OF 1998, AS AMENDED: FOR THE CONSTRUCTION OF A MARINE TELECOMMUNICATIONS SYSTEM (EQUIANO CABLE SYSTEM) TO BE LANDED AT MELKBOSSTRAND ON THE WEST COAST OF SOUTH AFRICA

With reference to the above application, please be advised that the Department has decided to grant authorisation. The Environmental Authorisation (EA) and reasons for the decision are attached herewith.

In terms of Regulation 4(2) of the Environmental Impact Assessment Regulations, 2014, as amended (the EIA Regulations), you are instructed to notify all registered interested and affected parties, in writing and within fourteen (14) days of the date of the decision as well as the provisions regarding the submission of appeals that are contained in the Regulations.

In terms of the Promotion of Administrative Justice Act, Act No. 3 of 2000, you are entitled to the right to fair, lawful and reasonable administrative action; and to written reasons for administrative action that affects you negatively. Further your attention is drawn to the provisions of the Protection of Personal Information Act, Act No. 4 of 2013 which stipulate that the Department should conduct itself in a responsible manner when collecting, processing, storing and sharing an individual or another entity's personal information by holding the Department accountable should the Department abuse or compromise your personal information in any way.

Your attention is drawn to Chapter 2 of National Environmental Management Act, Act No. 107 of 1998 National Appeal Regulations published under Government Notice R993 in Government Gazette No. 38303 dated 08 December 2014 (National Appeal Regulations, 2014), which prescribes the appeal procedure to be followed. Kindly include a copy of this document (National Appeal Regulations, 2014) with the letter of notification to interested and affected parties in this matter.

Should any person wish to lodge an appeal against this decision, he/she must submit the appeal to the appeal administrator, and a copy of the appeal to the applicant, any registered interested and affected party, and any organ of state with interest in the matter within 20 days from the date that the notification of the decision was sent to the registered interested and affected parties by the applicant; or the date that the notification of the decision was sent to the applicant by the Department, whichever is applicable.

Appeals must be submitted in writing in the prescribed form to:

The Director: Appeals and Legal Review of this Department at the below mentioned addresses.

By email: appeals@environment.gov.za;

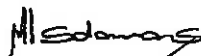
By hand: Environment House
473 Steve Biko
Arcadia
Pretoria
0083; or

By post: Private Bag X447
Pretoria
0001

Please note that in terms of Section 43(7) of the National Environmental Management Act, Act No. 107 of 1998, as amended, the lodging of an appeal will suspend the environmental authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged, you may not commence with the activity until such time that the appeal is finalised.

To obtain the prescribed appeal form and for guidance on the submission of appeals, please visit the Department's website at https://www.environment.gov.za/documents/forms#legal_authorisations or request a copy of the documents at appeals@environment.gov.za.

Yours faithfully



Ms Milicent Solomons
Acting Chief Director: Integrated Environmental Authorisations
Department of Forestry, Fisheries and the Environment
Date: 19/07/2021.

cc:	Mr Giles John Churchill	ACER (Africa) Environmental Consultants	Email: giles.churchill@acerafrica.co.za
	Ms Adri La Meyer	DEA&DP	Email: Adri.LaMeyer@westerncape.gov.za
	Ms P Titmuss	City of Cape Town	Email: Pat.Titmuss@capetown.gov.za

DFFE Reference: 14/12/16/3/3/2/2015

Project title: the construction of a marine telecommunications system (Equiano Cable System) to be landed at Melkbosstrand on the West Coast of South Africa



forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

Environmental Authorisation

In terms of Regulation 25 of the Environmental Impact Assessment Regulations, 2014, as amended

The construction of the marine telecommunications system (Equiano Cable System) to be landed at
Melkbosstrand on the West Coast of South Africa

City of Cape Town

Authorisation register number:	<i>14/12/16/3/3/2/2015</i>
Last amended:	<i>First issue</i>
Holder of authorisation:	<i>Telkom SA SOC Limited</i>
Location of activity:	<i>Western Cape Province, Melkbosstrand Beach, Wards 23 City of Cape Town</i>

This authorisation does not negate the holder of the authorisation's responsibility to comply with any other statutory requirements that may be applicable to the undertaking of the activity.

Decision

The Department is satisfied, on the basis of information available to it and subject to compliance with the conditions of this Environmental Authorisation, that the applicant should be authorised to undertake the activities specified below.

Non-compliance with a condition of this Environmental Authorisation may result in criminal prosecution or other actions provided for in the National Environmental Management Act, Act No. 107 of 1998, as amended and the EIA Regulations, 2014, as amended.

Details regarding the basis on which the Department reached this decision are set out in Annexure 1.

Activities authorised

By virtue of the powers conferred on it by the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment Regulations, 2014, as amended, the Department hereby authorises –

TELKOM SA SOC LIMITED

(hereafter referred to as the **holder of the authorisation**)

with the following contact details –

Telkom SA SOC Limited (Openserve)

Mr Jacques Van Der Walt

Private Bag X881

PRETORIA

0001

Cell: (012) 311 2601

E-mail: JacquesVDW@openserve.co.za

to undertake the following activities (hereafter referred to as "the activity") indicated in Listing Notice 1, Listing Notice 2 and Listing Notice 3 of the EIA Regulations, 2014 as amended:

Activity number	Activity description
<p><u>Listing Notice 1, Item 15</u></p> <p><i>"The development of structures in the coastal public property where the development footprint is bigger than 50 square metres,....."</i></p>	<p>The project will entail the landing of a marine telecommunications cable at Melkbosstrand Beach. This will require the digging of a trench along the beach (coastal public property) into the intertidal zone and the installation of the telecommunications cable.</p>
<p><u>Listing Notice 1 Item 17</u></p> <p><i>"Development-</i></p> <p><i>a. in the sea;</i></p> <p><i>c. within the littoral active zone;</i></p> <p><i>d. in front of a development setback; or</i></p> <p><i>e. if no development setback exists, within a distance of 100 metres inland of the high- water mark of the sea or an estuary, whichever is the greater;</i></p> <p><i>in respect of-</i></p> <p><i>v. infrastructure with a development footprint of 50. square metres or more-"</i></p>	<p>The project will entail the landing of a marine telecommunications cable at Melkbosstrand Beach. This will require the digging of a trench along the beach into the intertidal zone and the installation of the telecommunications cable.</p>
<p><u>Listing Notice 1 Item 18</u></p> <p><i>"The planting of vegetation or placing of any material on dunes or exposed sand surfaces of more than 10 square metres, within the littoral active zone, for the purpose of preventing the free movement of sand, erosion or accretion, excluding where</i></p> <p><i>(i) the planting of vegetation or placement of material relates to restoration and maintenance of indigenous coastal vegetation undertaken in accordance with a maintenance management plan;..."</i></p>	<p>The project will entail the rehabilitation of the shoreline on Melkbosstrand Beach where construction activities associated with the laying of the underground telecommunications cable will disturb vegetation on the shoreline.</p>
<p><u>Listing Notice 1, Item 19 A:</u></p> <p><i>"The infilling or depositing of any material of more than 5 cubic metres into, or the dredging, excavation, removal or</i></p>	<p>The project will entail the excavation and deposition of more than 5m³ of material within 100m of the high-water mark of the sea when trenching for, and backfilling of, the marine telecommunications cable</p>

MS

<p><i>moving of soil, sand, shells, shell grit, pebbles or rock of more than 5 cubic metres from –</i></p> <p>(i) <i>the seashore;</i></p> <p>(ii) <i>the littoral active zone, an estuary or a distance of 100 metres inland of the high-water mark of the sea or an estuary, whichever distance is the greater;</i></p> <p>(iii) <i>the sea: -"</i></p>	
<p><u>Listing Notice 2, Item 14:</u></p> <p><i>"The development and related operation of-</i></p> <p>(ii) <i>an anchored platform; or</i></p> <p>(iii) <i>any other structure or infrastructure – on, below or along the seabed;...."</i></p>	<p>The proposed Equiano Cable System will be placed on the seabed. In shallow waters (less than 1,500 m in depth) the cable will be buried under the seabed where possible to provide extra protection.</p>
<p><u>Listing Notice 2, Item 26:</u></p> <p><i>"Development—</i></p> <p>i. <i>in the sea;</i></p> <p>iii. <i>within the littoral active zone;</i></p> <p>v. <i>if no development setback exists, within a distance of 100 metres inland of the high-water mark of the sea or an estuary, whichever is the greater;</i></p> <p><i>in respect of</i></p> <p>c) <i>inter- and sub-tidal structures for entrapment of sand;</i></p> <p>h) <i>underwater channels;</i></p> <p><i>but excluding the development of structures within existing ports or harbours that will not increase the development footprint of the port or harbour."</i></p>	<p>Although unlikely to be triggered, this listed activity has been included as the trench for the marine cable may result in the entrapment of sand within the inter- and sub-tidal zones. In addition, the trench in which to bury the cable may be construed as an underwater channel.</p>

as described in the Environmental Impact Assessment Report (EIAR) dated March 2021 at:

21 SG Code:	C01600330000061000000
-------------	-----------------------

Coordinates for the cable route

Preferred existing cable route	Latitude	Longitude
Start point	32° 10.846' S	13° 58.613' E
Middle point	33° 39.271' S	15° 58.709' E
End point	33° 43.516' S	18° 26.553' E

- for the construction of a marine telecommunications system (Equiano Cable System) to be landed at Melkbosstrand on the West Coast of South Africa, hereafter referred to as "the property".

The Equiano Cable System is comprised of the following project components from when it enters South Africa's EEZ until it reaches the Beach Manhole (BMH) at Melkbosstrand:

- Marine Fibre Optic Cable (marine environment to the Beach Manhole).
- Terrestrial Fibre Optic Cable (BMH to the Telkom CLS site in Melkbosstrand). This will be within existing conduit and, therefore, does not form part of the application for environmental authorisation.

Conditions of this Environmental Authorisation

Scope of authorisation

1. The preferred landing alternative for this development: landing the Equiano Cable System on the Melkbosstrand Beach at the same place the SAT-2 cable made landfall, so that it can tie into the existing BMH on Melkbosstrand Beach is approved as per the geographic coordinates cited in the table above.
2. Authorisation of the activity is subject to the conditions contained in this Environmental Authorisation, which form part of the Environmental Authorisation and are binding on the holder of the authorisation.
3. The holder of the authorisation is responsible for ensuring compliance with the conditions contained in this Environmental Authorisation. This includes any person acting on the holder's behalf, including but not limited to, an agent, servant, contractor, sub-contractor, employee, consultant or person rendering a service to the holder of the authorisation.
4. The activities authorised may only be carried out at the property as described above.
5. Any changes to, or deviations from, the project description set out in this Environmental Authorisation must be approved, in writing, by the Department before such changes or deviations may be effected. In assessing whether to grant such approval or not, the Department may request such information as it deems necessary to evaluate the significance and impacts of such changes or deviations and it may be necessary for the holder of the authorisation to apply for further Environmental Authorisation in terms of the regulations.
6. The holder of an Environmental Authorisation must apply for an amendment of the Environmental Authorisation with the Competent Authority for any alienation, transfer or change of ownership rights in the property on which the activity is to take place.
7. This activity must commence within a period of ten (10) years from the date of issue of this Environmental Authorisation. If commencement of the activity does not occur within that period, the authorisation lapses

and a new application for Environmental Authorisation must be made in order for the activity to be undertaken.

8. Construction must be completed within five (05) years of the commencement of the activity on site.

Notification of authorisation and right to appeal

9. The holder of the authorisation must notify every registered interested and affected party, in writing and within 14 (fourteen) calendar days of the date of this Environmental Authorisation, of the decision to authorise the activity.
10. The notification referred to must –
 - 10.1. specify the date on which the authorisation was issued;
 - 10.2. inform the interested and affected party of the appeal procedure provided for in the National Appeal Regulations, 2014;
 - 10.3. advise the interested and affected party that a copy of the authorisation will be furnished on request; and
 - 10.4. give the reasons of the Competent Authority for the decision.

Commencement of the activity

11. The authorised activity shall not commence until the period for the submission of appeals has lapsed as per the National Appeal Regulations, 2014, and no appeal has been lodged against the decision. In terms of Section 43(7), an appeal under Section 43 of the National Environmental Management Act, Act No. 107 of 1998, as amended will suspend the Environmental Authorisation or any provision or condition attached thereto. In the instance where an appeal is lodged you may not commence with the activity until such time that the appeal has been finalised.

Management of the activity

12. The Environmental Management Programme (EMPr) submitted as part of the EIAR dated March 2021 is approved and must be implemented and adhered to.
13. The EMPr must be implemented and strictly enforced during all phases of the project. It shall be seen as a dynamic document and shall be included in all contract documentation for all phases of the development when approved.

14. Changes to the approved EMPr must be submitted in accordance to the EIA Regulations applicable at the time.
15. The Department reserves the right to amend the approved EMPr should any impacts that were not anticipated or covered in the EIAR be discovered.

Frequency and process of updating the EMPr

16. The EMPr must be updated where the findings of the environmental audit reports, contemplated in Condition 23 below, indicate insufficient mitigation of environmental impacts associated with the undertaking of the activity, or insufficient levels of compliance with the environmental authorisation or EMPr.
17. The updated EMPr must contain recommendations to rectify the shortcomings identified in the environmental audit report.
18. The updated EMPr must be submitted to the Department for approval together with the environmental audit report, as per Regulation 34 of the EIA Regulations, 2014 as amended. The updated EMPr must have been subjected to a public participation process, which process has been agreed to by the Department, prior to submission of the updated EMPr to the Department for approval.
19. In assessing whether to grant approval of an EMPr which has been updated as a result of an audit, the Department will consider the processes prescribed in Regulation 35 of the EIA Regulations, 2014 as amended. Prior to approving an amended EMPr, the Department may request such amendments to the EMPr as it deems appropriate to ensure that the EMPr sufficiently provides for avoidance, management and mitigation of environmental impacts associated with the undertaking of the activity.
20. The holder of the authorisation must apply for an amendment of an EMPr, if such amendment is required before an audit is required. The amendment process is prescribed in Regulation 37 of the EIA Regulations, 2014, as amended. The holder of the authorisation must request comments on the proposed amendments to the impact management outcomes of the EMPr or amendments to the closure objectives of the closure plan from potentially interested and affected parties, including the competent authority, by using any of the methods provided for in the Act for a period of at least 30 days.

Monitoring

21. The holder of the authorisation must appoint an experienced Environmental Control Officer (ECO) for the construction phase of the development that will have the responsibility to ensure that the mitigation/rehabilitation measures and recommendations referred to in this environmental authorisation are implemented and to ensure compliance with the provisions of the approved EMPr.
 - 21.1. The ECO must be appointed before commencement of any authorised activities.
 - 21.2. Once appointed, the name and contact details of the ECO must be submitted to the *Director: Compliance Monitoring* of the Department.
 - 21.3. The ECO must keep record of all activities on site, problems identified, transgressions noted and a task schedule of tasks undertaken by the ECO.
 - 21.4. The ECO must remain employed until all rehabilitation measures, as required for implementation due to construction damage, are completed and the site is ready for operation.

Recording and reporting to the Department

22. All documentation e.g. audit/monitoring/compliance reports and notifications, required to be submitted to the Department in terms of this environmental authorisation, must be submitted to the *Director: Compliance Monitoring* of the Department.
23. The holder of the environmental authorisation must, for the period during which the environmental authorisation and EMPr remain valid, ensure that project compliance with the conditions of the environmental authorisation and the EMPr are audited, and that the audit reports are submitted to the *Director: Compliance Monitoring* of the Department.
24. The frequency of auditing and of submission of the environmental audit reports must be as per the frequency indicated in the EMPr, taking into account the processes for such auditing as prescribed in Regulation 34 of the EIA Regulations, 2014 as amended.
25. The holder of the authorisation must, in addition, submit environmental audit reports to the Department within 30 days of completion of the construction phase (i.e. within 30 days of site handover) and a final environmental audit report within 30 days of completion of rehabilitation activities.
26. The environmental audit reports must be compiled in accordance with Appendix 7 of the EIA Regulations, 2014 as amended and must indicate the date of the audit, the name of the auditor and the outcome of the audit in terms of compliance with the environmental authorisation conditions as well as the requirements of the approved EMPr.

27. Records relating to monitoring and auditing must be kept on site and made available for inspection to any relevant and competent authority in respect of this development.

Notification to authorities

28. A written notification of commencement must be given to the Department no later than fourteen (14) days prior to the commencement of the activity. Commencement for the purposes of this condition includes site preparation. The notice must include a date on which it is anticipated that the activity will commence, as well as a reference number.

Operation of the activity

29. A written notification of operation must be given to the Department no later than fourteen (14) days prior to the commencement of the activity operational phase.

Site closure and decommissioning

30. Should the activity ever cease or become redundant, the holder of the authorisation must undertake the required actions as prescribed by legislation at the time and comply with all relevant legal requirements administered by any relevant and Competent Authority at that time.

Specific conditions

31. The Equiano Cable System will feed into the existing BMH constructed at Melkbosstrand to accommodate the SAT-2 Cable (Plates 11 and 12). The existing BMH must be utilised to link the marine cable and land cable. No construction of a BMH is authorised as part of this environmental authorisation.
32. From the BMH to the existing Telkom Cable Landing Station, the Equiano Cable System will use the existing sleeves constructed for the SAT-2 system. As such, no trenching or associated construction works is permitted for the installation of the Equiano Cable System on land between the BMH and CLS.
33. The holder of the authorization must ensure the cable laying vessel is well-maintained to minimize noise production from engines.
34. The holder of the authorization must use a suitably qualified crew member as a designated Marine Mammal / Protected Species Observer (MMO/PSO) as recommended.
35. The holder of the authorization must ensure, where possible, that the cable laying takes place outside of the main migration seasons for whales in June and October.

36. The contractor in consultation with the ECO must identify and demarcate the extent of the site and associated work areas, as well as temporary exclusion zones on the beach.
37. Appropriate barriers and easily understood signage must be in place to block public access to unsafe areas.
38. No construction activities, where possible, with the 'potential to affect the general public's enjoyment of the coast must be scheduled to take place during peak seasons. Every effort must be made to avoid landing the Equiano Cable system during the period 1 December – 31 March. Peak tourism periods such as the Easter Long Weekend must be avoided.
39. Parking areas must not be utilized for the stockpiling of any construction material.
40. Construction teams must be clearly identified by wearing uniforms and/or wearing identification cards that must be exhibited in a visible place on their body.
41. The holder of the authorisation must provide notice boards at beach access points detailing the construction period and a map with details of the working areas.
42. The holder of the authorisation must engage with the fishing industry representative prior to the commencement of the construction process in order to ensure that they are aware of the exclusion zones.
43. An integrated waste management approach must be implemented that is based on waste minimisation and must incorporate reduction, recycling, re-use and disposal where appropriate. Any solid waste must be disposed of at a landfill licensed in terms of Section 20 (b) of the National Environment Management Waste Act, 2008 (Act No.59 of 2008).

General

44. A copy of this Environmental Authorisation, the audit and compliance monitoring reports, and the approved EMPr, must be made available for inspection and copying-
 - 44.1. at the site of the authorised activity;
 - 44.2. to anyone on request; and
 - 44.3. where the holder of the Environmental Authorisation has a website, on such publicly accessible website.
45. National government, provincial government, local authorities or committees appointed in terms of the conditions of this authorisation or any other public authority shall not be held responsible for any damages or losses suffered by the holder of the authorisation or his/her successor in title in any instance where construction or operation subsequent to construction be temporarily or permanently stopped for reasons of non-compliance by the holder of the authorisation with the conditions of authorisation as set out in this document or any other subsequent document emanating from these conditions of authorisation.

Date of Environmental Authorisation: 19/01/2021.

Milicent Solomons

Ms Milicent Solomons

Acting Chief Director: Integrated Environmental Authorisations

Department of Forestry, Fisheries and the Environment

Annexure 1: Reasons for Decision

1. Information considered in making the decision

In reaching its decision, the Department took, *inter alia*, the following into consideration -

- a) The listed activities as applied for in the application form received on 03 December 2020.
- b) The information contained in the EIAR dated March 2021.
- c) The comments received from Department of Water and Sanitation, SAHRA, DEFF Ocean and Coasts, Western Cape Heritage Resources, SANParks, DEA&DP, City of Cape Town and I&AP's and interested and affected parties as included in the EIAR dated March 2021.
- d) Mitigation measures as proposed in the EIAR and the EMPr.
- e) The information contained in the specialist studies contained within the appendices of the EIAR dated March 2021 and as appears below:

To	Ap	
Mr Simon Todd	Fauna and flora Impact Assessment	20 October 2019
Ms Sarah. Wilkinson & Mr David Japp	Assessment of the impact on the fishing industry	November 2019
Mr D. Ollis	Wetland scan	23 October 2019
Mr Simon Bundy	Beach and dune morphology report	October 2019
Dr Andrea Pulfrich	Marine Ecology Assessment	October 2020
Mr John Gribble	Heritage Impact Assessment	December 2020

2. Key factors considered in making the decision

All information presented to the Department was taken into account in the Department's consideration of the application. A summary of the issues which, in the Department's view, were of the most significance is set out below.

- a) The findings of all the specialist studies conducted and their recommended mitigation measures.
- b) The need and desirability for the submarine telecommunication cables are essential for international telecommunications as they currently transport almost 100% of transoceanic internet traffic throughout the world. It is widely recognised that access to affordable international bandwidth is key to unlocking

economic development in every country. Today, Africa relies primarily on satellites with few marine cables to provide its international communications. Improvement in Africa's information technology infrastructure via telecommunication cables will remove one of the current key inhibitors to development in Africa and support economic growth and opportunities on the continent.

- c) The EIAR dated March 2021 identified all legislation and guidelines that have been considered in the preparation of the EIAR.
- d) The location of the proposed project.
- e) The methodology used in assessing the potential impacts identified in the EIAR dated March 2021 and the specialist studies have been adequately indicated.
- f) A sufficient public participation process was undertaken and the applicant has satisfied the minimum requirements as prescribed in the EIA Regulations, 2014 as amended for public involvement.

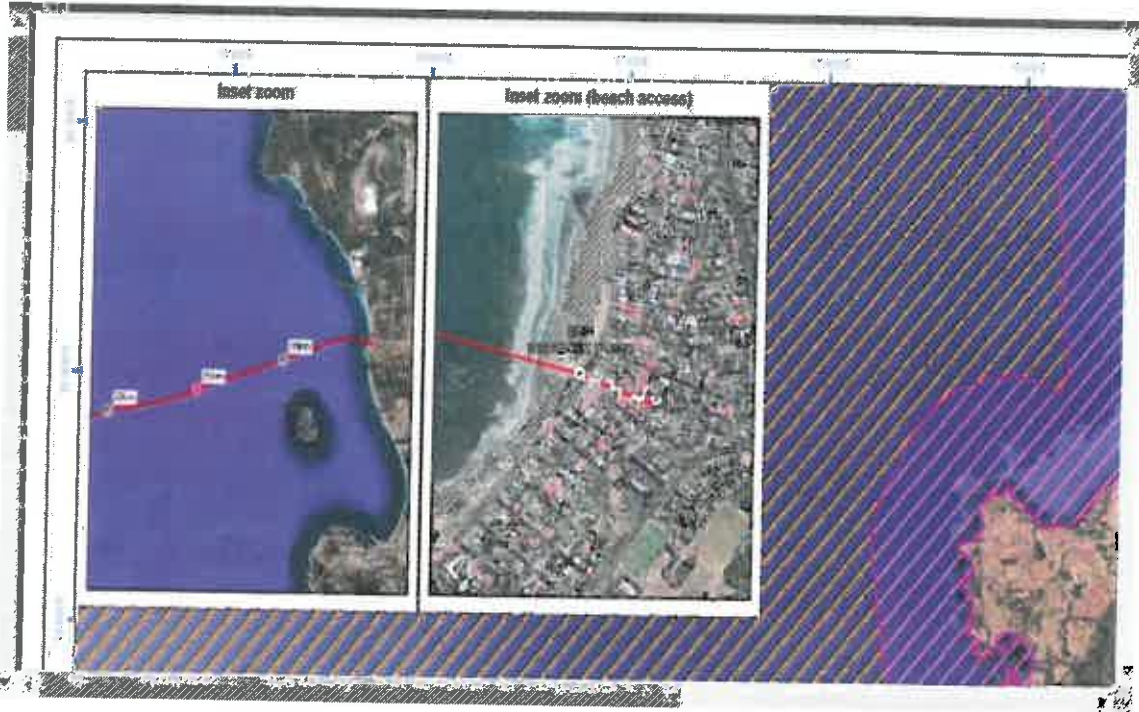
3. Findings

After consideration of the information and factors listed above, the Department made the following findings -

- a) The identification and assessment of impacts are detailed in the EIAR dated March 2021 and sufficient assessment of the key identified issues and impacts have been completed.
- b) The procedure followed for impact assessment is adequate for the decision-making process.
- c) The information contained in the EIAR dated March 2021 is deemed to be accurate and credible.
- d) The proposed mitigation of impacts identified and assessed adequately curtails the identified impacts.
- e) EMPr measures for the pre-construction, construction and rehabilitation phases of the development were proposed and included in the EIAR and will be implemented to manage the identified environmental impacts during the construction phase.

In view of the above, the Department is satisfied that, subject to compliance with the conditions contained in the environmental authorisation, the authorised activities will not conflict with the general objectives of integrated environmental management laid down in Chapter 5 of the National Environmental Management Act, 1998 and that any potentially detrimental environmental impacts resulting from the authorised activities can be mitigated to acceptable levels. The environmental authorisation is accordingly granted.

Annexure 2: Locality Plan





forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

Private Bag X447- PRETORIA - 0001- Environment House - Cnr Scoutpanenberg & Steve Biko Roads - Pretoria Tel (+27 12) 399 9000

Enquiries: Devinagle Bendeman Tel: 012 399 9337

Email: vbendeman@environment.gov.za

Ms. Solomons
Director: Strategic Infrastructure Development

Dear Mrs. Solomons

APPOINTMENT AS ACTING CHIEF DIRECTOR: INTEGRATED ENVIRONMENTAL AUTHORISATIONS FOR THE PERIOD 12 JULY 2021 UNTIL 23 JULY 2021.

This serves to confirm your appointment as Acting Chief Director: integrated environmental authorisations, from 12 July 2021 until 23 July 2021, whilst Mr Sabelo Malaza is on Annual Leave.

You will act in this capacity with the full responsibilities and duties attached to the post, including the activities entrusted to the Acting Chief Director: integrated environmental authorisations by or in terms of the Acts administered by the Department.

Your appointment in the above acting position remains subject to the provisions of the Public Service Act, 1994 (Proclamation No. 103 of 1994), as amended, the Government Employees Pension Fund Act, 1996 (Proclamation No. 21 of 1996), the regulations promulgated under these Acts and relevant circulars.

In the execution of your duties and the exercising of the powers delegated to you, you will furthermore be subjected to the provisions of the Public Finance Management Act, compliance with the promotion of Access to Information Act, Promotion of Administrative Justice Act, the Minimum Information Security Standards, Departmental Policies and other applicable legislations with the Republic of South Africa. You are therefore advised to make yourself familiar with the provisions of the legislations and policies and the amendments thereof. (Copies of departmental policies can be obtained from the Human Resource Office).

Yours Sincerely

Devinagle Bendeman

Acting Deputy Director-General: RCSM (Regulatory Compliance and Sector Monitoring)

Date: 9/07/2021



ACKNOWLEDGEMENT
I ACCEPT / DO NOT ACCEPT
appointment as Acting Chief
Director: integrated environmental
authorizations

Signed:

Date: 12/07/2021